

NJC Pay Offer 1st April 2026/27 - Sandwell MBC Grades (Full-Time)

Grade	SCP pay point	Annual Pay 2025-26	2025-26 pay per hour	2026-27 Pay Offer	3.3% in £ on a 37hr week	Proposed Annual Pay 2026-27	Proposed pay per hour 2026-27
A	3	£24,796	£12.85	3.3%	£818	£25,614	£13.28
B	4	£25,185	£13.05	3.3%	£831	£26,016	£13.48
C	5	£25,583	£13.26	3.3%	£844	£26,428	£13.70
	6	£25,989	£13.47	3.3%	£858	£26,846	£13.92
	7	£26,403	£13.69	3.3%	£871	£27,274	£14.14
	8	£26,824	£13.90	3.3%	£885	£27,709	£14.36
	9	£27,254	£14.13	3.3%	£899	£28,153	£14.59
D	11	£28,142	£14.59	3.3%	£929	£29,070	£15.07
	12	£28,598	£14.82	3.3%	£944	£29,541	£15.31
	13	£29,064	£15.06	3.3%	£959	£30,023	£15.56
	14	£29,540	£15.31	3.3%	£975	£30,515	£15.82
	15	£30,024	£15.56	3.3%	£991	£31,015	£16.08
	16	£30,518	£15.82	3.3%	£1,007	£31,525	£16.34
	17	£31,022	£16.08	3.3%	£1,024	£32,046	£16.61
	18	£31,537	£16.35	3.3%	£1,041	£32,578	£16.89
	19	£32,061	£16.62	3.3%	£1,058	£33,119	£17.17
E	20	£32,597	£16.90	3.3%	£1,076	£33,672	£17.45
	21	£33,143	£17.18	3.3%	£1,094	£34,236	£17.75
	22	£33,699	£17.47	3.3%	£1,112	£34,811	£18.04
	23	£34,264	£17.75	3.3%	£1,136	£35,570	£18.44
	24	£35,412	£18.35	3.3%	£1,169	£36,581	£18.96
	25	£36,363	£18.85	3.3%	£1,200	£37,562	£19.47
	26	£37,280	£19.32	3.3%	£1,230	£38,510	£19.96
F	27	£38,220	£19.81	3.3%	£1,261	£39,481	£20.46
	28	£39,152	£20.29	3.3%	£1,292	£40,444	£20.96
	29	£39,862	£20.66	3.3%	£1,315	£41,177	£21.34
	30	£40,777	£21.14	3.3%	£1,346	£42,123	£21.83
	31	£41,771	£21.65	3.3%	£1,378	£43,150	£22.37
	32	£42,839	£22.20	3.3%	£1,414	£44,253	£22.94
G	33	£44,075	£22.85	3.3%	£1,454	£45,529	£23.60
	34	£45,091	£23.37	3.3%	£1,488	£46,579	£24.14
	35	£46,142	£23.92	3.3%	£1,523	£47,664	£24.71
	36	£47,181	£24.46	3.3%	£1,557	£48,738	£25.26
	37	£48,226	£25.00	3.3%	£1,591	£49,818	£25.82
H	38	£49,282	£25.54	3.3%	£1,626	£50,908	£26.39
	39	£50,269	£26.06	3.3%	£1,659	£51,928	£26.92
	40	£51,356	£26.62	3.3%	£1,695	£53,051	£27.50
	41	£52,413	£27.17	3.3%	£1,730	£54,143	£28.06
	42	£53,460	£27.71	3.3%	£1,764	£55,224	£28.62
	43	£54,495	£28.25	3.3%	£1,798	£56,293	£29.18
	44	£55,609	£28.82	3.3%	£1,835	£57,444	£29.77
I	45	£56,730	£29.40	3.3%	£1,872	£58,602	£30.37
	46	£57,872	£30.00	3.3%	£1,910	£59,781	£30.99
	47	£59,027	£30.59	3.3%	£1,948	£60,974	£31.60
J	48	£60,194	£31.20	3.3%	£1,986	£62,180	£32.23
	49	£61,392	£31.82	3.3%	£2,026	£63,418	£32.87
	50	£62,613	£32.45	3.3%	£2,066	£64,679	£33.52
	51	£63,832	£33.09	3.3%	£2,106	£65,938	£34.18

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