

NJC Pay Award April 2025/26 - Sandwell MBC Grades (Full-Time)

Grade	SCP pay point	Annual pay 2024-25	2024-25 Pay per hour	2025-26 Pay Offer	3.2% in £ based on 37hr week	Annual Pay 2025-26	2025-26 pay per hour
A	2	£23,656	£12.26	3.20%	£757	£24,413	£12.65
B	3	£24,027	£12.45	3.20%	£769	£24,796	£12.85
	4	£24,404	£12.65	3.20%	£781	£25,185	£13.05
C	5	£24,790	£12.85	3.20%	£793	£25,583	£13.26
	6	£25,183	£13.05	3.20%	£806	£25,989	£13.47
	7	£25,584	£13.26	3.20%	£819	£26,403	£13.69
	8	£25,992	£13.47	3.20%	£832	£26,824	£13.90
D	9	£26,409	£13.69	3.20%	£845	£27,254	£14.13
	11	£27,269	£14.13	3.20%	£873	£28,142	£14.59
	12	£27,711	£14.36	3.20%	£887	£28,598	£14.82
	13	£28,163	£14.60	3.20%	£901	£29,064	£15.06
	14	£28,624	£14.84	3.20%	£916	£29,540	£15.31
	15	£29,093	£15.08	3.20%	£931	£30,024	£15.56
	16	£29,572	£15.33	3.20%	£946	£30,518	£15.82
	17	£30,060	£15.58	3.20%	£962	£31,022	£16.08
E	18	£30,559	£15.84	3.20%	£978	£31,537	£16.35
	19	£31,067	£16.10	3.20%	£994	£32,061	£16.62
	20	£31,586	£16.37	3.20%	£1,011	£32,597	£16.90
	21	£32,115	£16.65	3.20%	£1,028	£33,143	£17.18
	22	£32,654	£16.93	3.20%	£1,045	£33,699	£17.47
	23	£33,366	£17.29	3.20%	£1,068	£34,434	£17.85
	24	£34,314	£17.79	3.20%	£1,098	£35,412	£18.35
	25	£35,235	£18.26	3.20%	£1,128	£36,363	£18.85
F	26	£36,124	£18.72	3.20%	£1,156	£37,280	£19.32
	27	£37,035	£19.20	3.20%	£1,185	£38,220	£19.81
	28	£37,938	£19.66	3.20%	£1,214	£39,152	£20.29
	29	£38,626	£20.02	3.20%	£1,236	£39,862	£20.66
	30	£39,513	£20.48	3.20%	£1,264	£40,777	£21.14
	31	£40,476	£20.98	3.20%	£1,295	£41,771	£21.65
G	32	£41,511	£21.52	3.20%	£1,328	£42,839	£22.20
	33	£42,708	£22.14	3.20%	£1,367	£44,075	£22.85
	34	£43,693	£22.65	3.20%	£1,398	£45,091	£23.37
	35	£44,711	£23.17	3.20%	£1,431	£46,142	£23.92
	36	£45,718	£23.70	3.20%	£1,463	£47,181	£24.46
	37	£46,731	£24.22	3.20%	£1,495	£48,226	£25.00
H	38	£47,754	£24.75	3.20%	£1,528	£49,282	£25.54
	39	£48,710	£25.25	3.20%	£1,559	£50,269	£26.06
	40	£49,764	£25.79	3.20%	£1,592	£51,356	£26.62
	41	£50,788	£26.32	3.20%	£1,625	£52,413	£27.17
	42	£51,802	£26.85	3.20%	£1,658	£53,460	£27.71
	43	£52,805	£27.37	3.20%	£1,690	£54,495	£28.25
I	44	£53,885	£27.93	3.20%	£1,724	£55,609	£28.82
	45	£54,971	£28.49	3.20%	£1,759	£56,730	£29.40
	46	£56,077	£29.07	3.20%	£1,794	£57,872	£30.00
	47	£57,196	£29.65	3.20%	£1,830	£59,027	£30.59
J	48	£58,327	£30.23	3.20%	£1,866	£60,194	£31.20
	49	£59,489	£30.83	3.20%	£1,904	£61,392	£31.82
	50	£60,672	£31.45	3.20%	£1,941	£62,613	£32.45
	51	£61,852	£32.06	3.20%	£1,979	£63,832	£33.09

Pay point 2 to be deleted. This means those on pay point 2 will move to pay point 3 from 1 April 2026.

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