

# Oracle (Con)Fusion

Many of you have informed UNISON about difficulties trying to book leave and record your time in Oracle (Con)Fusion, on top of some pay and expenses issues. HR colleagues are overwhelmed with queries. At one point the employer acknowledged the annual leave component wasn't working. Many of you are keeping flexi spreadsheets to record and monitor your time. UNISON's advice to all is:-

- Check that your pay is correct.
- Continue to record your leave on a leave card.
- Continue to use the flexi spreadsheet.

UNISON has formally requested that the annual leave and flexi time recording are not undertaken in Oracle (Con)Fusion. We are aware other public bodies using Oracle have reached this conclusion already.

## Car Parking Fees Petition Submitted

Over 300 staff signed the UNISON petition calling upon the Council to maintain the current concessions of £330 for an annual 5-day parking pass and the same prices for staff based in West Bromwich beyond 2025. Full prices are £500 and £700 for West Bromwich!

The petition was handed to the Council Leader and received with favourable comments. At the time of writing, we are awaiting a formal response. When received it will be posted on the Branch website [Sandwell General UNISON Branch – Stronger together](#)

## Retiring Soon?

Remember, you can remain a lifetime member of UNISON for a one-off payment of just £15 upon the month of retiring. This enables you to keep access to all the discounts enjoyed by UNISON members. Email [sandwellunison@btconnect.com](mailto:sandwellunison@btconnect.com)

## Government Jobs Under Attack

Trump and Musk have launched a massive attack on government workers in the US. All diversity workers have been suspended. USAID is under attack and over 2 million government workers have been sent letters offering them 8 months money to resign. Musk aims to cut a third of all government jobs.

## Reform UK to copy Trump and Musk?

In the last general election, the Reform UK manifesto pledged a further £50 BILLION of public sector cuts. Now former Brewdog boss and multi-millionaire James Watt is promising to copy Musk's assault on government workers. James Watt stopped paying his staff the real living wage and attended Nigel Farage's 60<sup>th</sup> birthday party.

## Did You Know?

Reform UK promote private healthcare insurance in order to replace the NHS as it is. Farage dislikes the NHS because it tries to treat us all equally on the basis of health needs rather than what individuals can afford to pay for. Millionaires and Billionaires back Reform UK because they are set to make huge profits from them.

## Campaign Against Racist Reform UK?

Your branch is sending 3 motions to UNISON's national conference in June. One calls upon UNISON nationally to campaign against Reforms racist scapegoating of migrants and Muslims, which is used by them to con people into voting for anti-working class policies. Other motions call upon Labour to solve the housing crisis through a mass building of council housing and developing a training course for union activists on how to win campaigns and disputes for UNISON members.