

2024/25 NJC Pay Offer

The National Employers have finally made the following full and final, one-year (1 April 2024 to 31 March 2025) offer:

• **With effect from 1 April 2024, an increase of £1,290 (pro rata for part-time employees) to be paid as a consolidated, permanent addition on all NJC pay points 2 to 43 inclusive.** The equivalent percentage increases to each pay point are shown overleaf.

• **With effect from 1 April 2024, an increase of 2.50 per cent on all pay points above the maximum of the pay spine but graded below deputy chief officer**

• **With effect from 1 April 2024 an increase of 2.50 per cent on all allowances.**

Full details of the employers response to the trade union claim can be found here [2024-25 NJC Pay Offer – Sandwell General UNISON Branch \(sandwellunison.co.uk\)](https://www.sandwellunison.co.uk/2024-25-NJC-Pay-Offer-Sandwell-General-UNISON-Branch)

Inflation as measured by the RPI stood at 3.3% for April (latest figure at time of writing).

UNISON's national negotiating committee agreed to conduct a consultative ballot via email on whether members wish to accept or reject this offer. The email vote will take place between 5th June and 28th June via UNISON's national digital consultative system. You should receive your email by 7th June. Please check your junk box before chasing.

UNISON is recommending members reject this offer.

You can ensure UNISON has your correct email by checking your contact details at [My UNISON | UNISON National](https://www.sandwellunison.co.uk/my-unison).

However, if you do not have an email address it will still be possible to vote via a council and school staff (NJC) digital consultation webpage. You will need to verify your membership as each member can only vote once. Details of this will be placed on the Branch website once available at www.sandwellunison.co.uk

Alternatively, contact UNISON Direct on 08000 857857.

Sandwell College Pay Deal Agreed

UNISON entered constructive local negotiations with the College, together with the lecturers union UCU, and agreed to put the following offer to members with a recommendation to accept:-

- 5% on all pay points.
- An increase in the mileage rate from 40p per mile to 50p per mile.
- A review of any temporary contracts of 3 years+ with a view to making permanent.

The above offer was put out to a postal vote of members where 83% voted to accept the offer.

The above pay offer should be in members pay from 1 August. It was also agreed to begin next year's pay negotiations in March.

Sercos Pay Offer

The final offer from Sercos to the Joint Trade Unions is for 3.5% for most employees, but just 3% for Trade and DBL HGV Drivers.

This 'final' offer will go out to members for a vote. UNISON is recommending rejection.

Volunteering Next Xmas?

Union's have negotiated with the Council that employees volunteering to staff the Warm Spaces will receive the time spent volunteering off in leave.

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