

Phoenix

A Sandwell UNISON Newsletter – Nov 2023



2023/24 NJC Pay Settled

The NJC pay award for 2023/24 has finally been agreed. UNISON wanted to agree this award earlier but waited for our sister trade unions to conclude their ballots.

The offer of £1,925 on all pay points or 3.88% after pay point 42 (pro-rata for part-time staff) will be backdated to 1 April. It is expected that the award should be in your November's pay.

The impact on Sandwell Council's pay grades and hourly rates are overleaf.

UNISON will begin work on the 2024/25 pay claim. We need to show we can beat the ballot thresholds across most employers to win better pay than that offered, which is usually below inflation.

Remember, if you move address, change your email or mobile telephone number – let UNISON know so you don't miss out on any future ballot on pay. Simply email us to Sandwellunison@btconnect.com or go to www.unison.org.uk/my-unison/ to change your details.

Champions 2023

The winners of UNISON's Champions Award 2023 are the Family Solutions Team (FST) and Family Group Conference Team (FGC) in Sandwell Children's Trust. Congratulations.

Make sure you and your colleagues are in UNISON

To join UNISON simply use the link below
<https://join.unison.org.uk/>

UNISON
Britain's & Sandwell's
Biggest Trade Union
www.sandwellunison.co.uk



Friday 24 November is the day when UNISON celebrates the huge contribution of support staff to our children's education.

The aim of the celebration day is to showcase and bring attention to the vital work support staff do, every day, to help children progress, keep them safe and healthy and keep schools running smoothly.

There are a variety of support staff roles including teaching assistants, site managers, catering staff, welfare staff, technicians, admin staff and cleaners, among others.

To nominate staff in your school please use the attached form and return by 6th November.

[Sandwell UNISON Nomination Form 2023](#)

The overall winners will have tea with Sandwell's Mayor.



Sandwell's Mayor, Cllr Bill Gavan, congratulating the winners of Sandwell's Champions Award 2023. For more information, please check out [Sandwell UNISON Champions 2023 – Sandwell General UNISON Branch](#)