

NJC 2023/24 Pay Award by Sandwell MBC Grades

Grade	SCP pay point	April 2022 FTE Annual Pay	2023/24 Award £	2023/24 Award in %	2023/24 Pay £	April 2023/24 per hour
A	2	£20,441	£1,925	9.42%	£22,366	£11.59
B	3	£20,812	£1,925	9.25%	£22,737	£11.79
	4	£21,189	£1,925	9.08%	£23,114	£11.98
C	5	£21,575	£1,925	8.92%	£23,500	£12.18
	6	£21,968	£1,925	8.76%	£23,893	£12.39
	7	£22,369	£1,925	8.61%	£24,294	£12.59
	8	£22,777	£1,925	8.45%	£24,702	£12.80
D	9	£23,194	£1,925	8.30%	£25,119	£13.02
	11	£24,054	£1,925	8.00%	£25,979	£13.47
	12	£24,496	£1,925	7.86%	£26,421	£13.70
	13	£24,948	£1,925	7.72%	£26,873	£13.93
	14	£25,409	£1,925	7.58%	£27,334	£14.17
	15	£25,878	£1,925	7.44%	£27,803	£14.41
	16	£26,357	£1,925	7.30%	£28,282	£14.66
	17	£26,845	£1,925	7.17%	£28,770	£14.91
	E	18	£27,344	£1,925	7.04%	£29,269
19		£27,852	£1,925	6.91%	£29,777	£15.44
20		£28,371	£1,925	6.79%	£30,296	£15.70
21		£28,900	£1,925	6.66%	£30,825	£15.98
22		£29,439	£1,925	6.54%	£31,364	£16.26
23		£30,151	£1,925	6.38%	£32,076	£16.63
24		£31,099	£1,925	6.19%	£33,024	£17.12
25		£32,020	£1,925	6.01%	£33,945	£17.60
F		26	£32,909	£1,925	5.85%	£34,834
	27	£33,820	£1,925	5.69%	£35,745	£18.53
	28	£34,723	£1,925	5.54%	£36,648	£19.00
	29	£35,411	£1,925	5.44%	£37,336	£19.35
	30	£36,298	£1,925	5.30%	£38,223	£19.81
	31	£37,261	£1,925	5.17%	£39,186	£20.31
	G	32	£38,296	£1,925	5.03%	£40,221
33		£39,493	£1,925	4.87%	£41,418	£21.47
34		£40,478	£1,925	4.76%	£42,403	£21.98
35		£41,496	£1,925	4.64%	£43,421	£22.51
36		£42,503	£1,925	4.53%	£44,428	£23.03
37		£43,516	£1,925	4.42%	£45,441	£23.55
H		38	£44,539	£1,925	4.32%	£46,464
	39	£45,495	£1,925	4.23%	£47,420	£24.58
	40	£46,549	£1,925	4.14%	£48,474	£25.13
	41	£47,573	£1,925	4.05%	£49,498	£25.66
	42	£48,587	£1,925	3.96%	£50,512	£26.18
	43	£49,590	£1,925	3.88%	£51,515	£26.70
I	44	£50,607	£1,964	3.88%	£52,571	£27.25
	45	£51,627	£2,003	3.88%	£53,630	£27.80
	46	£52,666	£2,043	3.88%	£54,709	£28.36
	47	£53,717	£2,084	3.88%	£55,801	£28.92
J	48	£54,779	£2,125	3.88%	£56,904	£29.50
	49	£55,870	£2,168	3.88%	£58,038	£30.08
	50	£56,981	£2,211	3.88%	£59,192	£30.68
	51	£58,090	£2,254	3.88%	£60,344	£31.28

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