

NJC 2023/24 Pay Offer by Sandwell MBC Grades

Grade	SCP pay point	April 2022 FTE Annual Pay	2023/24 Offer £	2023/24 Offer in %	RPI Inflation Feb 2023	% Real Terms Pay Cut
A	2	£20,441	£1,925	9.42%	13.8%	-4.4%
B	3	£20,812	£1,925	9.25%	13.8%	-4.6%
	4	£21,189	£1,925	9.08%	13.8%	-4.7%
C	5	£21,575	£1,925	8.92%	13.8%	-4.9%
	6	£21,968	£1,925	8.76%	13.8%	-5.0%
	7	£22,369	£1,925	8.61%	13.8%	-5.2%
	8	£22,777	£1,925	8.45%	13.8%	-5.3%
D	9	£23,194	£1,925	8.30%	13.8%	-5.5%
	11	£24,054	£1,925	8.00%	13.8%	-5.8%
	12	£24,496	£1,925	7.86%	13.8%	-5.9%
	13	£24,948	£1,925	7.72%	13.8%	-6.1%
	14	£25,409	£1,925	7.58%	13.8%	-6.2%
	15	£25,878	£1,925	7.44%	13.8%	-6.4%
	16	£26,357	£1,925	7.30%	13.8%	-6.5%
	17	£26,845	£1,925	7.17%	13.8%	-6.6%
	E	18	£27,344	£1,925	7.04%	13.8%
19		£27,852	£1,925	6.91%	13.8%	-6.9%
20		£28,371	£1,925	6.79%	13.8%	-7.0%
21		£28,900	£1,925	6.66%	13.8%	-7.1%
22		£29,439	£1,925	6.54%	13.8%	-7.3%
23		£30,151	£1,925	6.38%	13.8%	-7.4%
24		£31,099	£1,925	6.19%	13.8%	-7.6%
25		£32,020	£1,925	6.01%	13.8%	-7.8%
F		26	£32,909	£1,925	5.85%	13.8%
	27	£33,820	£1,925	5.69%	13.8%	-8.1%
	28	£34,723	£1,925	5.54%	13.8%	-8.3%
	29	£35,411	£1,925	5.44%	13.8%	-8.4%
	30	£36,298	£1,925	5.30%	13.8%	-8.5%
	31	£37,261	£1,925	5.17%	13.8%	-8.6%
	G	32	£38,296	£1,925	5.03%	13.8%
33		£39,493	£1,925	4.87%	13.8%	-8.9%
34		£40,478	£1,925	4.76%	13.8%	-9.0%
35		£41,496	£1,925	4.64%	13.8%	-9.2%
36		£42,503	£1,925	4.53%	13.8%	-9.3%
37		£43,516	£1,925	4.42%	13.8%	-9.4%
H	38	£44,539	£1,925	4.32%	13.8%	-9.5%
	39	£45,495	£1,925	4.23%	13.8%	-9.6%
	40	£46,549	£1,925	4.14%	13.8%	-9.7%
	41	£47,573	£1,925	4.05%	13.8%	-9.8%
	42	£48,587	£1,925	3.96%	13.8%	-9.8%
	43	£49,590	£1,925	3.88%	13.8%	-9.9%
I	44	£50,607	£1,964	3.88%	13.8%	-9.9%
	45	£51,627	£2,003	3.88%	13.8%	-9.9%
	46	£52,666	£2,043	3.88%	13.8%	-9.9%
	47	£53,717	£2,084	3.88%	13.8%	-9.9%
J	48	£54,779	£2,125	3.88%	13.8%	-9.9%
	49	£55,870	£2,168	3.88%	13.8%	-9.9%
	50	£56,981	£2,211	3.88%	13.8%	-9.9%
	51	£58,090	£2,254	3.88%	13.8%	-9.9%

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