**NJC 2023/24 Pay Offer by Sandwell MBC Grades**

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| **Grade** | **SCP pay point**  | **April 2022 FTE Annual Pay** | **2023/24 Offer £** | **2023/24 Offer in %** | **RPI Inflation Feb 2023** | **% Real Terms Pay Cut** |
| A | 2 | £20,441 | £1,925 | 9.42% | 13.8% | -4.4% |
| B | 3 | £20,812 | £1,925 | 9.25% | 13.8% | -4.6% |
| 4 | £21,189 | £1,925 | 9.08% | 13.8% | -4.7% |
| C | 5 | £21,575 | £1,925 | 8.92% | 13.8% | -4.9% |
| 6 | £21,968 | £1,925 | 8.76% | 13.8% | -5.0% |
| 7 | £22,369 | £1,925 | 8.61% | 13.8% | -5.2% |
| 8 | £22,777 | £1,925 | 8.45% | 13.8% | -5.3% |
| D | 9 | £23,194 | £1,925 | 8.30% | 13.8% | -5.5% |
| 11 | £24,054 | £1,925 | 8.00% | 13.8% | -5.8% |
| 12 | £24,496 | £1,925 | 7.86% | 13.8% | -5.9% |
| 13 | £24,948 | £1,925 | 7.72% | 13.8% | -6.1% |
| 14 | £25,409 | £1,925 | 7.58% | 13.8% | -6.2% |
| 15 | £25,878 | £1,925 | 7.44% | 13.8% | -6.4% |
| 16 | £26,357 | £1,925 | 7.30% | 13.8% | -6.5% |
| 17 | £26,845 | £1,925 | 7.17% | 13.8% | -6.6% |
| E  | 18 | £27,344 | £1,925 | 7.04% | 13.8% | -6.8% |
| 19 | £27,852 | £1,925 | 6.91% | 13.8% | -6.9% |
| 20 | £28,371 | £1,925 | 6.79% | 13.8% | -7.0% |
| 21 | £28,900 | £1,925 | 6.66% | 13.8% | -7.1% |
| 22 | £29,439 | £1,925 | 6.54% | 13.8% | -7.3% |
| 23 | £30,151 | £1,925 | 6.38% | 13.8% | -7.4% |
| 24 | £31,099 | £1,925 | 6.19% | 13.8% | -7.6% |
| 25 | £32,020 | £1,925 | 6.01% | 13.8% | -7.8% |
| F | 26 | £32,909 | £1,925 | 5.85% | 13.8% | -8.0% |
| 27 | £33,820 | £1,925 | 5.69% | 13.8% | -8.1% |
| 28 | £34,723 | £1,925 | 5.54% | 13.8% | -8.3% |
| 29 | £35,411 | £1,925 | 5.44% | 13.8% | -8.4% |
| 30 | £36,298 | £1,925 | 5.30% | 13.8% | -8.5% |
| 31 | £37,261 | £1,925 | 5.17% | 13.8% | -8.6% |
| G | 32 | £38,296 | £1,925 | 5.03% | 13.8% | -8.8% |
| 33 | £39,493 | £1,925 | 4.87% | 13.8% | -8.9% |
| 34 | £40,478 | £1,925 | 4.76% | 13.8% | -9.0% |
| 35 | £41,496 | £1,925 | 4.64% | 13.8% | -9.2% |
| 36 | £42,503 | £1,925 | 4.53% | 13.8% | -9.3% |
| 37 | £43,516 | £1,925 | 4.42% | 13.8% | -9.4% |
| H | 38 | £44,539 | £1,925 | 4.32% | 13.8% | -9.5% |
| 39 | £45,495 | £1,925 | 4.23% | 13.8% | -9.6% |
| 40 | £46,549 | £1,925 | 4.14% | 13.8% | -9.7% |
| 41 | £47,573 | £1,925 | 4.05% | 13.8% | -9.8% |
| 42 | £48,587 | £1,925 | 3.96% | 13.8% | -9.8% |
| 43 | £49,590 | £1,925 | 3.88% | 13.8% | -9.9% |
| I | 44 | £50,607 | £1,964 | 3.88% | 13.8% | -9.9% |
| 45 | £51,627 | £2,003 | 3.88% | 13.8% | -9.9% |
| 46 | £52,666 | £2,043 | 3.88% | 13.8% | -9.9% |
| 47 | £53,717 | £2,084 | 3.88% | 13.8% | -9.9% |
| J | 48 | £54,779 | £2,125 | 3.88% | 13.8% | -9.9% |
| 49 | £55,870 | £2,168 | 3.88% | 13.8% | -9.9% |
| 50 | £56,981 | £2,211 | 3.88% | 13.8% | -9.9% |
| 51 | £58,090 | £2,254 | 3.88% | 13.8% | -9.9% |

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