

Pay Claims for 2023

Prices continue to rise. Inflation is now at 14.2% (Retail Price Index – RPI). Gas and electricity prices are set to increase again in April. Rents and mortgages are increasing. Then there is food. Who hasn't noticed the increase in the cost of the weekly shop?

So, what will happen to our pay in 2023? Below is an update on where we are:-

National NJC pay claim 2023

Last year's £1,925 on top of all pay points still represented a pay cut in real terms, wherever you are on the pay scale. All three NJC trade unions are currently considering submitting a pay claim of inflation (RPI) plus 2%. At the time of writing that equates to a claim of 16.2%.

Negotiations are set to begin with the employers in February. However, the claim being considered is way above what this Tory Government has indicated it will offer public sector workers. Therefore, industrial action ballots on any offer are likely.

Sandwell College

Last year's pay award of 5% was well below inflation, even with the additional £250 lump sum payments on top. Sandwell UNISON will be consulting members on what 2023 pay claim should be later this year. This will be done by a postal vote. Despite the College agreeing a 'minimum' 3% with the UCU for 2023, this has not been negotiated with UNISON – who are the recognised trade union for all support staff in the College.

SIPS

Sandwell UNISON will consult members during January on what the pay claim for 2023 should be now that SIPS are not part of national NJC pay. Look out for your ballot papers and make sure your vote counts by returning them in the post.

Sercos in Sandwell

Last year's settlement of 9% prevented a strike, after all three trade unions had secured a mandate for strike action. UNISON representatives have met to discuss the 2023 pay claim and will try to work with our sister trade unions to agree a joint trade union claim sometime in January.



Sandwell General UNISON Branch received an award for campaigning from both the Midlands TUC and UNISON West Midlands. The award was for the campaigning work at Sandwell Leisure Trust, where after a 20-month long dispute UNISON reversed the fire and rehire of staff to move them off national NJC pay.

Make sure you and your colleagues are in UNISON

To join UNISON simply use the links below

<https://join.unison.org.uk/>

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Ready to Receive Your Ballot Paper?

Is your address held by UNISON correct?

If you know it needs updating then simply use [My UNISON | UNISON National](#) to check your details (you will need your membership number), or simply email sandwellunison@btconnect.com to update your address.