

NJC Pay Claim for 2023 Submitted

All three NJC trade unions have agreed a pay claim for 2023 and submitted it to the employers. The claim for 2023 is for RPI inflation plus 2%, based on a Treasury forecast for RPI being 10.7% for the year, meaning the claim is for 12.7% on all pay points.

The RPI rate of inflation for December was 13.4%.

The employers are meeting in February and an offer is expected by the end of February – early March.

Come to our annual general meeting to find out what the offer is and discuss it with your colleagues on whether it is acceptable or not.

The claim also includes other items such as:-

- An additional day of leave
- A review of job evaluation outcomes for school staff whose work includes SEN
- A homeworking allowance for staff for whom it is a requirement to work from home

The full claim can be viewed on the branch website at [2023 NJC Pay Claim Submitted – Sandwell General UNISON Branch \(sandwellunison.co.uk\)](https://sandwellunison.co.uk/2023-NJC-Pay-Claim-Submitted-Sandwell-General-UNISON-Branch)

SIPS

UNISON members in SIPS voted for a pay claim of Inflation (RPI) + 2%. Sandwell UNISON has therefore submitted this claim for 2023. We are awaiting a meeting with management to discuss the pay claim and will consult members on the offer received – this is likely to be sometime in March/April.

Serco in Sandwell

The joint trade unions at Serco are seeking to submit a joint union claim in February. Last year's settlement of 9% prevented a strike, after all three trade unions had secured a mandate for strike action.

Branch Nominations to the NEC

Elections to the NEC (National Executive Council), which is the democratic body that oversees the union, begin on 17 April and end 19 May. Ballot papers will be delivered to your home address. Check [Branch Nominations to the NEC – Sandwell General UNISON Branch \(sandwellunison.co.uk\)](https://sandwellunison.co.uk/branch-nominations-to-the-NEC-sandwell-general-unison-branch)

Your Union's AGM 2023 Tues 7th March

All Branch members are invited to the Annual General Meeting of Sandwell General UNISON Branch.

Come and discuss what's happening to your pay in 2023.

This year you will have two opportunities to attend. Either at lunchtime between 1pm and 2pm, where a buffet will be available for members from 12:45pm. Or at 7:30pm where members attending will receive a free drinks voucher for the Court House that evening.

**Council Chambers
Sandwell Council House
Oldbury
1pm for the lunchtime (buffet
from 12:45pm)
Or
7:30pm for the evening
(Speaker and drinks voucher)**

Please register your interest to attend to receive the agenda.

Ready to Receive Your Ballot Paper?

Is your address held by UNISON correct?

If you know it needs updating then simply use [My UNISON | UNISON National](https://sandwellunison.co.uk/my-unison) to check your details (you will need your membership number), or simply email sandwellunison@btconnect.com to update your address.