

30 January 2023

Naomi Cooke
Employers' Side Secretary
Local Government Association
18 Smith Square
London
SW1P 3HZ

Dear Naomi

NJC TRADE UNION SIDE PAY CLAIM 2023

Please find attached the NJC Trade Union Side pay claim for 1st April 2023.
Our claim is for:

- An increase of RPI + 2% on all spinal column points

In addition:

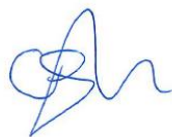
- Consideration of a flat rate increase to hourly rates of pay in order to bring the minimum rate up to £15 per hour within two years
- A review and improvement of NJC terms for family leave and pay
- A review of job evaluation outcomes for school staff whose day-to-day work includes working on Special Educational Needs (SEN)
- An additional day of annual leave for personal or well-being purposes
- A homeworking allowance for staff for whom it is a requirement to work from home
- A reduction in the working week by two hours
- A review of the pay spine, including looking at the top end, and discussions about the link between how remuneration can be used to improve retention

We understand that you are meeting with employers during February, followed by a meeting of the Employers' Side on 23 February. We hope you will be able to consider and respond positively to our claim as soon as possible. We look forward to hearing from you.

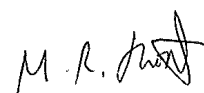
Yours sincerely,



Rachel Harrison GMB



Clare Keogh UNITE



Mike Short UNISON

Trade Union Side Secretaries