## Phoenix

A Sandwell UNISON Newsletter – Nov 2022

## 2022-23 NJC Pay Offer Accepted

The NJC pay award of £1,925 on all pay points, backdated from 1 April, has been agreed following consultative ballots. UNISON members across England and Wales voted 63.5% to accept, with 36.5% voting to reject the offer. The turnout of the vote was 33%.

The award should be in your November salary, together with the back pay element. The extra day of leave begins April 2023.

The vote in Sandwell was 62% to accept and 38% to reject. For details see <u>Sandwell's NJC Ballot Results – Sandwell</u> <u>General UNISON Branch (sandwellunison.co.uk)</u>

The national committee for negotiating pay is determined to begin negotiations for 2023/24 as soon as possible to try and secure a timely settlement.

Although monetary wise this year's settlement was better than previous years, it still represented a real pay cut as the RPI inflation rate remains over 12%.

Thanks to everyone who took the time to vote. However, we need more members to use their vote next year. We will only place pressure for a better pay offer if we can demonstrate we can beat the 50% turnout ballot threshold.

If you did not receive a vote, please contact the Branch Office on 07736923559 or email

<u>sandwellunison@btconnect.com</u>. We may need to update your contact details so you can be included in future votes.

## Make sure you and your colleagues are in UNISON

To join UNISON simply use the links below https://join.unison.org.uk/

> UNISON ad Sandwell's



Britain's and Sandwell's Biggest Trade Union





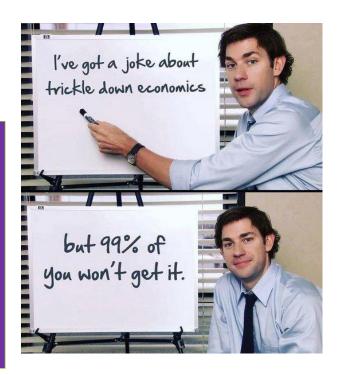
## Enough is Enough!

Strikes have broken out in numerous areas as workers try to keep their wages in line with inflation. When you are offered just 2%, as railway workers, postal workers and civil servants have, then it should be expected that workers fight against 10% real terms pay cuts.

Some of the trade unions involved in this action, alongside some Labour MP's, have launched a campaign called Enough is Enough!

Over 600,000 people have joined up and it is Britain's fasted growing campaign group. Your UNISON Branch has also backed the campaign.

If you are angry about your energy bills, whilst the energy companies rake in £Billions extra, directly at our expense, then consider joining yourself. <u>Enough is</u> <u>Enough – Sandwell General UNISON Branch</u> (sandwellunison.co.uk)



This Newsletter has been produced by Sandwell General UNISON Branch, Town Hall, West Bromwich. The views expressed may not necessarily be those of the Branch or Branch Committee.