

## NJC 2022 Pay Offer by Sandwell MBC Grades

Grade	SCP pay point	Apr-21	April 2022 Offer	April 2022 Annual Pay	2022 % increase	April 2022 per hour
* Foundation Living Wage supplement paid by Sandwell MBC						
A	1	£19,099	£1,925	£20,258	6.1%	£10.50
A+B	2	£19,099	£1,925	£20,441	7.0%	£10.60
	3	£19,099	£1,925	£20,812	9.0%	£10.79
C	4	£19,264	£1,925	£21,189	10.0%	£10.98
	5	£19,650	£1,925	£21,575	9.8%	£11.18
	6	£20,043	£1,925	£21,968	9.6%	£11.39
	7	£20,444	£1,925	£22,369	9.4%	£11.60
	8	£20,852	£1,925	£22,777	9.2%	£11.81
	9	£21,269	£1,925	£23,194	9.1%	£12.02
	11	£22,129	£1,925	£24,054	8.7%	£12.47
	12	£22,571	£1,925	£24,496	8.5%	£12.70
D	13	£23,023	£1,925	£24,948	8.4%	£12.93
	14	£23,484	£1,925	£25,409	8.2%	£13.17
	15	£23,953	£1,925	£25,878	8.0%	£13.41
	16	£24,432	£1,925	£26,357	7.9%	£13.66
	17	£24,920	£1,925	£26,845	7.7%	£13.92
	18	£25,419	£1,925	£27,344	7.6%	£14.17
E	19	£25,927	£1,925	£27,852	7.4%	£14.44
	20	£26,446	£1,925	£28,371	7.3%	£14.71
	21	£26,975	£1,925	£28,900	7.1%	£14.98
	22	£27,514	£1,925	£29,439	7.0%	£15.26
	23	£28,226	£1,925	£30,151	6.8%	£15.63
	24	£29,174	£1,925	£31,099	6.6%	£16.12
	25	£30,095	£1,925	£32,020	6.4%	£16.60
	26	£30,984	£1,925	£32,909	6.2%	£17.06
F	27	£31,895	£1,925	£33,820	6.0%	£17.53
	28	£32,798	£1,925	£34,723	5.9%	£18.00
	29	£33,486	£1,925	£35,411	5.7%	£18.36
	30	£34,373	£1,925	£36,298	5.6%	£18.82
	31	£35,336	£1,925	£37,261	5.4%	£19.31
	32	£36,371	£1,925	£38,296	5.3%	£19.85
G	33	£37,568	£1,925	£39,493	5.1%	£20.47
	34	£38,553	£1,925	£40,478	5.0%	£20.98
	35	£39,571	£1,925	£41,496	4.9%	£21.51
	36	£40,578	£1,925	£42,503	4.7%	£22.03
	37	£41,591	£1,925	£43,516	4.6%	£22.56
H	38	£42,614	£1,925	£44,539	4.5%	£23.09
	39	£43,570	£1,925	£45,495	4.4%	£23.58
	40	£44,624	£1,925	£46,549	4.3%	£24.13
	41	£45,648	£1,925	£47,573	4.2%	£24.66
	42	£46,662	£1,925	£48,587	4.1%	£25.19
	43	£47,665	£1,925	£49,590	4.0%	£25.71
I	44	£48,682	£1,925	£50,607	4.0%	£26.23
	45	£49,702	£1,925	£51,627	3.9%	£26.76
	46	£50,741	£1,925	£52,666	3.8%	£27.30
	47	£51,792	£1,925	£53,717	3.7%	£27.84
J	48	£52,854	£1,925	£54,779	3.6%	£28.39
	49	£53,945	£1,925	£55,870	3.6%	£28.96
	50	£55,056	£1,925	£56,981	3.5%	£29.54
	51	£56,165	£1,925	£58,090	3.4%	£30.11

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