

As prices soar ...

Vote YES to Action for Better NJC Pay

Inflation has already hit 4.9%. Petrol prices keep rising and the full increases in fuel bills are yet to be felt. The cost of living is on the rise and next April we all see our take home pay reduced as the 1.25% National Insurance increase comes into effect.

Therefore, the offer of 1.75% for our pay in 2021 is totally inadequate and represents a pay cut in real terms. So much for Boris de Pfeffel Johnson saying he wants a high wage economy.

No wonder then that in the Sandwell UNISON consultative ballot you voted 76% to reject 1.75%. (See [NJC Pay Ballot Results for Sandwell – Sandwell UNISON](#)) Nationally the vote was 79% to reject.

Other unions also rejected the offer, so all three trade unions are now balloting on whether you are prepared to take industrial action for a better pay deal.

The three trade unions wrote to the NJC employers requesting a better offer or face the prospect of industrial action. The NJC employers have so far refused to improve the offer.

Therefore, it is vital that we empower our national negotiators with a clear mandate for action. To do that we need to make sure over 50% of all eligible members vote in the ballot and there is an overwhelming vote for action.

Make sure you and your colleagues remember to post your votes back.

Ballot papers are likely to be posted to your home address from 1st December. Look out for them and post it back straight away.

**Help your union beat the Government 50% turnout threshold –
Vote YES to industrial action for better pay.**

Figure it Out



20%

The wealth increase of UK's Billionaires last year alone!



4.9%

RPI Inflation rate Sept 21



1.25%

Point increase in National Insurance from April 2022. Therefore, after tax, 1.75% will not be noticeable in your take home pay.

Do You Deserve More than 1.75%?

Make sure you and your colleagues are a member of UNISON

To join UNISON simply click on the link <https://join.unison.org.uk/>

UNISON

Britain's and Sandwell's biggest trade union

www.sandwellunison.co.uk