

NJC Pay Offer April 2020-21 - Sandwell MBC Grades

| Grade | SCP pay point | Per annum- April 2019 | April 2020 2.75% pay offer | April 2020 pay offer per hour rates |
|-------|---|-----------------------|----------------------------|-------------------------------------|
| * | includes Foundation Living Wage supplement paid by Sandwell MBC | | | |
| A | 1 | £17,364 | £17,893* | £9.30* |
| A+B | 2 | £17,711 | £18,198 | £9.46 |
| B | 3 | £18,065 | £18,562 | £9.65 |
| | 4 | £18,426 | £18,933 | £9.84 |
| C | 5 | £18,795 | £19,312 | £10.04 |
| | 6 | £19,171 | £19,698 | £10.24 |
| | 7 | £19,554 | £20,092 | £10.44 |
| | 8 | £19,945 | £20,493 | £10.65 |
| | 9 | £20,344 | £20,903 | £10.86 |
| D | 11 | £21,166 | £21,748 | £11.30 |
| | 12 | £21,589 | £22,183 | £11.53 |
| | 13 | £22,021 | £22,627 | £11.76 |
| | 14 | £22,462 | £23,080 | £12.00 |
| | 15 | £22,911 | £23,541 | £12.24 |
| | 16 | £23,369 | £24,012 | £12.48 |
| | 17 | £23,836 | £24,491 | £12.73 |
| | 18 | £24,313 | £24,982 | £12.98 |
| E | 19 | £24,799 | £25,481 | £13.24 |
| | 20 | £25,295 | £25,991 | £13.51 |
| | 21 | £25,801 | £26,511 | £13.78 |
| | 22 | £26,317 | £27,041 | £14.05 |
| | 23 | £26,999 | £27,741 | £14.42 |
| | 24 | £27,905 | £28,672 | £14.90 |
| | 25 | £28,785 | £29,577 | £15.37 |
| | 26 | £29,636 | £30,451 | £15.83 |
| F | 27 | £30,507 | £31,346 | £16.29 |
| | 28 | £31,371 | £32,234 | £16.75 |
| | 29 | £32,029 | £32,910 | £17.10 |
| | 30 | £32,878 | £33,782 | £17.56 |
| | 31 | £33,799 | £34,728 | £18.05 |
| G | 32 | £34,788 | £35,745 | £18.58 |
| | 33 | £35,934 | £36,922 | £19.19 |
| | 34 | £36,876 | £37,890 | £19.69 |
| | 35 | £37,849 | £38,890 | £20.21 |
| | 36 | £38,813 | £39,880 | £20.73 |
| | 37 | £39,782 | £40,876 | £21.25 |
| H | 38 | £40,760 | £41,881 | £21.77 |
| | 39 | £41,675 | £42,821 | £22.26 |
| | 40 | £42,683 | £43,857 | £22.79 |
| | 41 | £43,662 | £44,863 | £23.32 |
| | 42 | £44,632 | £45,859 | £23.84 |
| | 43 | £45,591 | £46,845 | £24.35 |
| I | 44 | £46,564 | £47,845 | £24.87 |
| | 45 | £47,540 | £48,847 | £25.39 |
| | 46 | £48,533 | £49,868 | £25.92 |
| J | 47 | £49,539 | £50,901 | £26.46 |
| | 48 | £50,555 | £51,945 | £27.00 |
| | 49 | £51,598 | £53,017 | £27.56 |
| | 50 | £52,661 | £54,109 | £28.12 |
| | 51 | £53,722 | £55,199 | £28.69 |

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