



Sandwell UNISON welcomes all schools to participate in this year's stars in our schools' event, which recognizes the brilliant work support staff undertake within Sandwell's schools. The stars in our schools day this year is Friday 29 November.

Look out for advertisements and nomination forms early October. Go to [www.sandwellunison.co.uk](http://www.sandwellunison.co.uk) for copies of the nomination form.

Nominations must be received by November 15<sup>th</sup>. Applications can be submitted via email [sandwellunison@btconnect.com](mailto:sandwellunison@btconnect.com), or by post to Sandwell UNISON, West Bromwich Town Hall, Lodge Rd, W.B, B70 8DY.

Last year saw Neil Matthews and Charlie McAllister from George Salter Academy win from 64 nominations. For more info [www.starsinourschools.co.uk](http://www.starsinourschools.co.uk)



Find us on facebook -  
**Sandwell UNISON'S  
Schools Group**

## Electricians vote 100% for action over re-grade claim

Electricians in Sandwell submitted a re-grade claim in April 2018. The Appeal hearing was finally heard in September 2019 – 18 months after being submitted!

Having their claim rejected, members met to decide their next steps. There was a unanimous show of hands for a consultative ballot for industrial action short of strike action. i.e. a work to rule.

The vote was 100% for action on a 100% turnout.

Both UNISON and Unite the Union are now progressing to formal (legal) industrial action ballots.

## Should Sandwell Council declare a climate emergency?

School children demonstrating and striking last month for action on climate change has pushed the climate crisis up the political agenda.

Certain governments around the world are turning a blind eye as the rain forests – the lungs of the world – burn. Our climate is already getting warmer and extreme weather events more common. If we are to avoid the worst effects of global warming there needs to be radical change across the whole of society.

Sandwell Council can help lead the way in the changes needed here. There may not be the space to plant a forest but:-

- Where are the hundreds of free charging points for zero emissions vehicles?
- Should the Council offer free parking to all for those who have zero emission vehicles?
- Should the Council install solar panels on all council houses and Oldbury Council House itself?

### Health & Safety Notice

## Report all Incidents

It is apparent that not all incidents of violence and aggression experienced at the workplace are being reported appropriately. If you receive any verbal or physical abuse it is important that you report it on the appropriate forms – and make sure HR see them. Otherwise, to your employer, they never happened.

Join Sandwell's biggest  
trade union

# UNISON

Join online [www.unison.org.uk](http://www.unison.org.uk)

Or call the branch on

0121 569 5996

[www.sandwellunison.co.uk](http://www.sandwellunison.co.uk)