

## Victory for CSA's in their fight for Grade Justice

UNISON and Unite members welcomed the offer from Senior Management for Customer Service Assistants, the lowest paid staff working in the Neighbourhood Offices, to be paid a better grade. The offer was to move staff from grade C to grade D from 1 May 2019. This means staff will eventually earn an extra £4,000 and receive two days additional leave.

The unions were proud that the 20 UNISON members and 14 Unite members gave a solid 100% vote for action in their fight for grade justice.

Tony Barnsley from UNISON added, "The 100% votes for action put our members in a strong position and we were able to negotiate from a position of strength. We congratulate our members for their unified show of strength."

Regional Official from UNISON, Tracy Wood, stated, "The offer of better pay from 1 May 2019 means that there will no longer be any need for the planned industrial action. We welcome the decision of Sandwell Council to bring this matter to a conclusion."



Visit the UNISON Stall at this years' Chainmakers' Festival. The only festival in Europe that celebrates the victory of women workers', when in 1910 the women chainmakers of Cradley Heath doubled their wages after ten weeks on strike, establishing the first minimum wage in Britain.

Celebrate this historic victory – made in Sandwell.



CSA's celebrating winning a better grade at West Bromwich Town Hall 30/4/2019